



DEPARTMENT OF THE ARMY
HEADQUARTERS, U.S. ARMY ARMOR CENTER AND FORT KNOX
FORT KNOX, KENTUCKY 40121-5000

REPLY TO
ATTENTION OF:

ATZK-EE (690-12a)

20 September 2001

MEMORANDUM FOR

Commanders, All Units Reporting Directly to This Headquarters
Directors and Chiefs, Staff Offices/Departments, This Headquarters

SUBJECT: Thunderbolt Six Policy Memo No. 38-5 - Equal Employment Opportunity

1. References:

- a. AR 690-12, Equal Employment Opportunity and Affirmative Action, 4 March 1988.
- b. Memorandum, HQ TRADOC, ATBO-E, 15 July 1999, subject: Equal Employment Opportunity (enclosed).

2. Employment practices at this installation will demonstrate full adherence to Federal policy guaranteeing equal employment opportunity to all persons without regard to race, color, religion, sex, national origin, age, physical or mental handicap. The Equal Employment Opportunity (EEO) program requires our full commitment, both personally and professionally. Each of you will ensure that equal opportunity is considered in all your decisions affecting civilian employees.

3. The EEO Special Emphasis Program is designed to enhance the employment and advancement of females and minorities. Supervisors and managers will aggressively and actively support the goals and objectives of this program and allow employees time to attend the meetings and activities presented by the committee.


4. Employees will be free from restraint, interference, coercion, harassment, discrimination and reprisal when filing a complaint under the EEO process. Complaints will be processed promptly and impartially with due regard for the rights of all personnel involved and the complaint process. Every effort will be made to resolve complaints at the earliest possible stage.

ATZK-EE

SUBJECT: Thunderbolt Six Policy Memo No. 38-5 - Equal Employment Opportunity

5. A copy of this correspondence will be posted on bulletin boards until superseded.

Encl

A handwritten signature in black ink, appearing to read "R. Steven Whitcomb". The signature is stylized with a large, looped initial "R" and a cursive "Whitcomb".

R. STEVEN WHITCOMB
Major General, USA
Commanding

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C

CF:

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Rec'd 09 AUG 1999



DEPARTMENT OF THE ARMY
HEADQUARTERS UNITED STATES ARMY TRAINING AND DOCTRINE COMMAND
102 MCNAIR DRIVE
FORT MONROE VIRGINIA 23651-1047

REPLY TO
ATTENTION OF


ATBO-E (690-700)

15 July 1999

MEMORANDUM FOR SEE DISTRIBUTION

SUBJECT: Equal Employment Opportunity (EEO)

1. Equality of opportunity in all aspects of personnel management is instrumental to achieving our mission. The TRADOC Strategic Plan sustains the idea that we are a proud and vibrant organization by creating and maintaining a climate in which dignity and respect for the individual are paramount.
2. We cannot allow discrimination to undermine our progress. Discrimination will not be tolerated in our policies, practices, or work environment. Management is expected to support the TRADOC vision by allowing all to achieve their full potential.
3. Each of us working together will make our journey a success.


JOHN N. ABRAMS
General, U.S. Army
Commanding

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